

## SPOTLIGHT ON THE NYELETI FEMALE STAFF

In South Africa, we celebrate the month of August as National Women's Month and 9 August specifically as Women's Day every year. International Women's Day has been celebrated globally since the early 1900s. Although we have made great progress since then, the problem of gender inequality persists around the world. It is a global tendency that, despite women comprising over half of a country's population, they are still underrepresented.

We are rounding up Women's month with the spotlight on our female staff members, as Nyeleti is committed to offering a progressive workplace and equality! We are proud to announce that currently, 41% of the 100 staff members are women and 14,25% of the technical staff are female, namely engineers, technicians and technologists! We are celebrating the social, cultural and economic, as well as political achievements of all women in our country.

### Technical female staff



### Support staff



### Professional Development of staff

Cebile and Tintswalo, both engineers and associates at Nyeleti, successfully completed the Business of Consulting Engineering (BCE) course with CESA and have this to say about it:

*As graduates of the 2017 BCE class, we found that attending the BCE programme was extremely valuable to our careers. A variety of modules were offered, ranging from Finance, Law, Project Delivery and the Consulting Engineering Environment. This helped us gain a better understanding of the essential aspects of running a successful business in today's competitive business environment and the intricate decisions made at different levels within a business. In project delivery, we learnt to appreciate the different regulations, as well as the legal and financial aspects that have an impact on how we operate as consulting engineers. There was a particular emphasis on the importance of building and maintaining client relationships through effective communication as the project evolved through its different stages.*

*We can confidently say that we were equipped with skills that will enable us to strengthen the connection between engineering and business management in the future. We wish to thank Nyeleti Consulting for this opportunity and the support we received throughout last year. We highly recommend this informative course to fellow colleagues in the industry.*



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